

# Condensed Interim Consolidated Financial Statements

Three months ended March 31, 2025 & 2024  
(Unaudited)

## Notice of No Auditor Review of Interim Financial Statements

Under National Instrument 51-102 "Continuous Disclosure Obligations", Part 4, Subsection 4.3(3a), if an auditor has not performed a review of the interim financial statements, they must be accompanied by a notice indicating that the financial statements have not been reviewed by an auditor. These unaudited condensed interim consolidated financial statements have been prepared by and are the responsibility of the Company's management. The Company's independent auditor, PricewaterhouseCoopers LLP, has not performed a review of these financial statements in accordance with standards established by CPA (Chartered Professional Accountants) Canada for a review of interim financial statements by an entity's auditor.

**Table of Contents**

Interim Consolidated Statements of Operations ..... 1

Interim Consolidated Statements of Comprehensive Loss..... 2

Interim Consolidated Balance Sheets ..... 3

Interim Consolidated Statements of Changes in Equity..... 4

Interim Consolidated Statements of Cash Flows ..... 5

Condensed Notes to the Interim Consolidated Financial Statements ..... 6-17

Corporate Information ..... 18

# Interim Consolidated Statements of Operations

(Expressed in thousands of Canadian dollars, except share and per share amounts)  
(Unaudited)

	Three months ended March 31,	
	2025	2024
	\$	\$
<b>Revenue</b> (Note 14)	32,475	34,750
Operational expenses before depreciation and amortization and other items		
Direct expenses (Note 15)	25,474	25,461
General and administrative (Note 15)	8,247	9,611
	(1,246)	(322)
Interest expense, net (Note 16)	1,165	1,448
Depreciation and amortization (Note 10)	2,217	2,970
Gain on disposal, net (Note 5)	-	(210)
Other income	(50)	(621)
Restructuring and other expenses, net (Note 17)	873	1,608
Share of earnings from joint ventures and associates (Note 6)	(387)	(322)
Net loss before income taxes	(5,064)	(5,195)
Income tax recovery (Note 18)	(823)	(693)
<b>Net loss for the period</b>	<b>(4,241)</b>	<b>(4,502)</b>
Net loss attributable to:		
Common shareholders	(4,143)	(4,429)
Non-controlling interests	(98)	(73)
Net loss attributable to common shareholder per share		
Basic and diluted	(0.03)	(0.03)
Weighted average number of common shares		
Basic and diluted	131,131,598	131,131,598

See accompanying notes to these condensed interim consolidated financial statements.

# Interim Consolidated Statements of Comprehensive Loss

(Expressed in thousands of Canadian dollars)  
(Unaudited)

	Three months ended March 31,	
	2025	2024
	\$	\$
<b>Net loss for the period</b>	(4,241)	(4,502)
Other comprehensive (loss) income (net of tax) (Note 13)		
Actuarial losses on defined benefit pension plans <sup>(1)</sup>	(14)	(25)
Currency translation adjustment <sup>(2)</sup>	(37)	(326)
Share of other comprehensive (loss) income from joint ventures and associates <sup>(1)</sup> (Note 6)	(538)	956
Other comprehensive (loss) income (net of tax)	(589)	605
<b>Total comprehensive loss</b>	(4,830)	(3,897)
Total comprehensive loss attributable to:		
Common shareholders	(4,740)	(3,673)
Non-controlling interests	(90)	(224)

<sup>(1)</sup> Recorded directly in deficit.

<sup>(2)</sup> Recycled through the consolidated statement of operations in current and future periods.

See accompanying notes to these condensed interim consolidated financial statements.

# Interim Consolidated Balance Sheets

(Expressed in thousands of Canadian dollars)  
(Unaudited)

	As at	
	March 31, 2025	December 31, 2024
	\$	\$
<b>Assets</b>		
<b>Current assets</b>		
Cash and cash equivalents	6,939	6,396
Trade and other receivables	24,085	27,162
Inventory	494	317
Prepaid expenses	2,372	2,488
	<u>33,890</u>	<u>36,363</u>
<b>Non-current assets</b>		
Investments in joint ventures and associates (Note 6)	21,151	21,820
Other assets	1,131	1,141
Right-of-use assets (Note 7)	4,525	4,613
Property, plant and equipment (Note 8)	17,480	17,753
Intangible assets (Note 9)	21,192	21,315
Goodwill	10,237	10,241
Post-employment benefit asset	3,991	4,234
Deferred income tax asset	27,114	25,817
	<u>140,711</u>	<u>143,297</u>
<b>Liabilities</b>		
<b>Current liabilities</b>		
Trade and other payables	26,859	25,025
Deferred revenue	9,585	8,513
Current portion of lease liabilities (Note 7)	1,646	1,860
Current portion of long-term debt (Note 12)	360	350
Other current liabilities (Note 11)	7,429	8,456
	<u>45,879</u>	<u>44,204</u>
<b>Non-current liabilities</b>		
Non-current portion of deferred revenue	572	499
Lease liabilities (Note 7)	3,399	3,275
Other non-current liabilities (Note 11)	811	778
Long term debt (Note 12)	6,347	6,451
Uncertain tax liability (Note 20)	50,705	49,730
	<u>107,713</u>	<u>104,937</u>
<b>Equity</b>		
Share capital	224,370	224,370
Contributed surplus	26,659	26,659
Accumulated other comprehensive loss (Note 13)	(870)	(825)
Retained deficit	(220,390)	(215,695)
	<u>29,769</u>	<u>34,509</u>
Total equity attributable to common shareholders	29,769	34,509
Non-controlling interests	3,229	3,851
	<u>32,998</u>	<u>38,360</u>
Total equity	32,998	38,360
Total liabilities and equity	<u>140,711</u>	<u>143,297</u>

See accompanying notes to these condensed interim consolidated financial statements.

# Interim Consolidated Statements of Changes in Equity

(Expressed in thousands of Canadian dollars, except share amounts)  
(Unaudited)

	Attributable to common shareholders							
	Share capital		Contributed surplus	Accumulated other comprehensive loss	Retained earnings (deficit)	Total	Non-controlling interest	Total equity
	Shares	Amount						
		\$	\$	\$	\$	\$	\$	\$
Balance, January 1, 2024	131,131,598	224,370	24,662	(88)	(193,173)	55,771	9,155	64,926
Net loss for the period	-	-	-	-	(4,429)	(4,429)	(73)	(4,502)
Other comprehensive income (loss) (net of tax)	-	-	-	(175)	931	756	(151)	605
Total comprehensive loss for the period	-	-	-	(175)	(3,498)	(3,673)	(224)	(3,897)
Stock base compensation	-	-	78	-	-	78	-	78
Distributions to non-controlling interests	-	-	-	-	-	-	(632)	(632)
Balance, March 31, 2024	131,131,598	224,370	24,740	(263)	(196,671)	52,176	8,299	60,475
Balance, January 1, 2025	131,131,598	224,370	26,659	(825)	(215,695)	34,509	3,851	38,360
Net loss for the period	-	-	-	-	(4,143)	(4,143)	(98)	(4,241)
Other comprehensive (loss) income (net of tax)	-	-	-	(45)	(552)	(597)	8	(589)
Total comprehensive loss for the period	-	-	-	(45)	(4,695)	(4,740)	(90)	(4,830)
Distributions to non-controlling interests	-	-	-	-	-	-	(532)	(532)
Balance, March 31, 2025	131,131,598	224,370	26,659	(870)	(220,390)	29,769	3,229	32,998

See accompanying notes to these condensed interim consolidated financial statements.

# Interim Consolidated Statements of Cash Flows

(Expressed in thousands of Canadian dollars)  
(Unaudited)

	Three months ended March 31,	
	2025	2024
	\$	\$
<b>Operating activities</b>		
Net loss for the period	(4,241)	(4,502)
Items not affecting cash:		
Depreciation and amortization (Note 10)	2,217	2,970
Gain on disposal of operating assets, net (Note 5)	-	(210)
Loss on sale of assets non-operating assets, net	-	13
Employee future benefit expense in excess of of employer contributions	223	256
Deferred income tax recovery (Note 19)	(1,291)	(1,221)
Interest expense, net (Note 16)	1,165	1,448
Share of earnings from joint ventures and associates (Note 6)	(387)	(322)
Restructuring costs (paid in excess of) expensed	(78)	113
Allowance on loans to joint ventures and associates	190	795
Share-based compensation	-	78
Other non-cash items	603	(74)
Cash flow from operations before changes in operating accounts	(1,599)	(656)
Changes in operating accounts		
Trade and other receivables	2,247	1,827
Inventory	(177)	(2)
Prepaid expenses	116	(49)
Trade and other payables	387	(1,828)
Deferred revenue	1,145	1,288
Cash generated from operating activities	2,119	580
<b>Investing activities</b>		
Other investing activities	(63)	(234)
Repayment from joint ventures and associates	650	950
Proceeds from disposal	-	238
Distributions received from joint ventures and associates (Note 6)	518	369
Purchase of property, plant and equipment	(163)	(139)
Purchase of intangible assets	(1,181)	(620)
Cash (used in) generated from investing activities	(239)	564
<b>Financing activities</b>		
Distribution to non-controlling interests	(532)	(632)
Interest paid, debt	(113)	(101)
Interest paid, lease liabilities (Note 7)	(63)	(85)
Repayment of debt	(94)	(95)
Principal payment of lease liabilities (Note 7)	(535)	(787)
Cash used in financing activities	(1,337)	(1,700)
Net cash generated (used)	543	(556)
Cash and cash equivalents, beginning of period	6,396	6,553
<b>Cash and cash equivalents, end of period</b>	<b>6,939</b>	<b>5,997</b>

See accompanying notes to these condensed interim consolidated financial statements.



# Condensed Notes to the Interim Consolidated Financial Statements

(Expressed in thousands of Canadian dollars, except share and per share amounts)  
(Unaudited)

## 1. General Business Description

Glacier Media Inc. ("Glacier" or the "Company") is a broad portfolio of business information and consumer digital businesses. Serving a diverse array of industries and users, the businesses are typically leaders in their respective industry and/or geographic markets.

The Company is incorporated under the Canada Business Corporations Act, with common shares listed on the Toronto Stock Exchange ("TSX"). The address of its head office is 2188 Yukon Street, Vancouver, British Columbia. Glacier is controlled by Madison Venture Corporation.

## 2. Basis of Preparation

These condensed interim consolidated financial statements have been prepared in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board as applicable to interim financial reports including International Accounting Standard ("IAS") 34 Interim Financial Reporting. Certain prior year comparative figures have been reclassified to conform to the current year's presentation. These reclassifications did not have an impact on the statement of operations or the balance sheet.

These condensed interim consolidated financial statements have been approved by the Board of Directors for issue on May 8, 2025.

## 3. Material Accounting Policies

The principal accounting policies adopted in the preparation of these condensed interim consolidated financial statements are the same as those applied to the consolidated financial statements for the year ended December 31, 2024.

The policies applied are based on the IFRS Accounting Standards issued and outstanding as at the date the board of directors approved these condensed interim consolidated financial statements.

## 4. Critical Accounting Estimates, Judgements and Uncertainty

The preparation of the consolidated financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, income, and expenses. Actual results may differ from these estimates.

In preparation of the condensed interim consolidated financial statements, the significant judgements made by management in applying the Company's accounting policies and the key sources of estimation uncertainty were the same as those that applied to the consolidated financial statements for the year ended December 31, 2024.

## 5. Dispositions

- (a) Throughout 2024, the Company completed the sale of certain operations in the print community media segment. Individually and in aggregate these did not result in any material gains and losses upon disposition or divestment.
- (b) In August 2024, the sale of certain mining intelligence assets resulted in a gain on sale of \$2.7 million. Cash proceeds of \$1.7 million were received in 2024, with the remaining deferred sales price receivables recorded within Other Current Assets.

## 6. Investments in Joint Ventures and Associates

The Company's share of the joint ventures and associates consists of the following:

(thousands of dollars)	As at and for the period ended	
	March 31, 2025	December 31, 2024
	\$	\$
Balance, beginning of period	21,820	26,472
Share of earnings for the period	387	850
Share of other comprehensive (loss) income (net of tax) (Note 13)	(538)	1,834
Distributions, dividends received and other equity movements	(518)	(3,236)
Impairment of investments in joint ventures and associates	-	(4,100)
Balance, end of period	21,151	21,820

The following is the summarized financial information for the Company's joint ventures and associates, reported in the Company's share of ownership, excluding investments with a nil carrying value. The results have been amended to reflect adjustments made by the Company when using the equity method, including modifications for differences in accounting policy.

(thousands of dollars)	Joint ventures		Associates		Total	
	Three months ended		Three months ended		Three months ended	
	March 31,		March 31,		March 31,	
	2025	2024	2025	2024	2025	2024
	\$	\$	\$	\$	\$	\$
Revenue	3,886	3,982	3,417	3,297	7,303	7,279
Operating expenses before depreciation and amortization	3,176	3,327	3,305	3,351	6,481	6,678
	710	655	112	(54)	822	601
Interest expense (income), net	(2)	(9)	6	9	4	-
Depreciation and amortization	253	249	66	67	319	316
Impairment, restructuring and other expenses (income) (net)	(2)	9	16	-	14	9
Net income (loss) before income taxes	461	406	24	(130)	485	276
Income tax expense (recovery)	-	-	98	(46)	98	(46)
Net income (loss) for the period	461	406	(74)	(84)	387	322

## 6. Investments in Joint Ventures and Associates (continued)

(thousands of dollars)	Joint ventures		Associates		Total	
	2025	2024	2025	2024	2025	2024
	\$	\$	\$	\$	\$	\$
Assets	19,294	19,539	9,960	10,875	29,254	30,414
Liabilities	3,309	3,494	4,627	4,931	7,936	8,425
Net Assets	15,985	16,045	5,333	5,944	21,318	21,989

## 7. Right-of-Use-Assets and Lease Liabilities

The Company has various right-of-use assets including its lease arrangements of property and equipment.

(thousands of dollars)	As at March 31, 2025		
	Cost	Accumulated depreciation	Carrying amount
	\$	\$	\$
Property	8,423	(3,983)	4,440
Equipment	1,021	(936)	85
	9,444	(4,919)	4,525

(thousands of dollars)	As at December 31, 2024		
	Cost	Accumulated depreciation	Carrying amount
	\$	\$	\$
Property	8,293	(3,828)	4,465
Equipment	1,021	(873)	148
	9,314	(4,701)	4,613

The Company's lease liabilities are as follows:

(thousands of dollars)	As at	
	March 31, 2025	December 31, 2024
	\$	\$
Current portion of lease liabilities	1,646	1,860
Long term lease liabilities	3,399	3,275
	5,045	5,135

## 7. Right-of-Use-Assets and Lease Liabilities (continued)

Changes to the Company's lease liabilities were as follows:

(thousands of dollars)	As at and for the period ended	
	March 31, 2025	December 31, 2024
	\$	\$
Balance, beginning of period	5,135	7,672
New leases and lease renewals	449	1,147
Interest expense, lease liability (Note 16)	63	273
Interest paid, lease liability	(63)	(279)
Payment of principal portion of lease liabilities	(535)	(2,683)
Termination	-	(919)
Foreign exchange	(4)	149
Disposal	-	(225)
<b>Balance, end of period</b>	<b>5,045</b>	<b>5,135</b>

During the three months ended March 31, 2025, the Company had short-term and low value lease expenses of \$0.1 million (March 31, 2024: \$0.1 million).

## 8. Property, Plant and Equipment

(thousands of dollars)	As at March 31, 2025		
	Cost	Accumulated depreciation and impairment	Carrying amount
	\$	\$	\$
Land and Land Improvements	12,968	(1,116)	11,852
Buildings	6,859	(3,263)	3,596
Production equipment	3,823	(3,138)	685
Office equipment and leaseholds	7,440	(6,093)	1,347
	31,090	(13,610)	17,480
(thousands of dollars)	As at December 31, 2024		
	\$	\$	\$
Land and Land improvements	12,967	(1,036)	11,931
Buildings	6,833	(3,127)	3,706
Production equipment	3,388	(3,084)	304
Office equipment and leaseholds	8,192	(6,380)	1,812
	31,380	(13,627)	17,753

## 9. Intangible Assets

(thousands of dollars)	As at March 31, 2025		
	Cost	Accumulated amortization and impairment	Carrying amount
	\$	\$	\$
Indefinite life			
Mastheads and trademarks	15,174	(7,356)	7,818
Finite life			
Customer relationships	9,559	(4,964)	4,595
Software, data and technology, and websites	25,163	(16,384)	8,779
	49,896	(28,704)	21,192

(thousands of dollars)	As at December 31, 2024		
	Cost	Accumulated amortization and impairment	Carrying amount
	\$	\$	\$
Indefinite life			
Mastheads and trademarks	15,174	(7,356)	7,818
Finite life			
Customer relationships	9,563	(4,715)	4,848
Software, data and technology, and websites	24,036	(15,387)	8,649
	48,773	(27,458)	21,315

## 10. Depreciation and Amortization

(thousands of dollars)	Three months ended March 31,	
	2025	2024
	\$	\$
Depreciation of property, plant and equipment	436	605
Depreciation of right-of-use assets	535	743
Amortization of intangible assets	1,246	1,622
Depreciation and amortization	2,217	2,970

## 11. Other Current and Non-Current Liabilities

As at March 31, 2025, other current and non-current liabilities were \$8.2 million (December 31, 2024: \$9.2 million), which primarily relate to deferred payments from acquisition transactions in previous periods. Included in this amount are variable and contingent payments. The most significant variable inputs that impact the fair value of the recorded deferred payment liability are forecasted future earnings of the relevant operations and the discount rate. The Company will receive contributions from a non-controlling interest of \$3.3 million towards the settlement of one of the deferred purchase liabilities that is recorded in other current liabilities.

## 12. Current and Long-Term Debt

As at March 31, 2025, the Company had \$6.7 million (December 31, 2024: \$6.8million) of current and long-term mortgages. The mortgages mature on May 1, 2029.

The Company has a financing agreement with a major Canadian bank, which matures on December 31, 2025; it is a revolving facility with no requirement for principal payments during the term.

Under the existing financing agreement, the Company is required to meet certain covenants. The Company was in compliance with all covenants at March 31, 2025, and 2024.

## 13. Other Comprehensive Income (Loss)

The components of other comprehensive income (loss), net of tax, are as follows:

(thousands of dollars)	Accumulated other comprehensive loss	Retained deficit	Non- controlling interest	Total other comprehensive income (loss)
	Cumulative translation adjustment	Actuarial income (loss) on defined benefit plans		
	\$	\$	\$	\$
Balance, January 1, 2024	(88)	3,681	109	3,702
Actuarial loss on defined benefit plans	-	(25)	-	(25)
Cumulative translation adjustment	(175)	-	(151)	(326)
Share of other comprehensive income from joint ventures and associates (Note 6)	-	956	-	956
Other comprehensive income (loss) for the period	(175)	931	(151)	605
Balance, March 31, 2024	(263)	4,612	(42)	4,307
Balance, January 1, 2025	(825)	5,601	(565)	4,211
Actuarial loss on defined benefit plans	-	(14)	-	(14)
Cumulative translation adjustment	(45)	-	8	(37)
Share of other comprehensive loss from joint ventures and associates (Note 6)	-	(538)	-	(538)
Other comprehensive (loss) income for the period	(45)	(552)	8	(589)
Balance, March 31, 2025	(870)	5,049	(557)	3,622

Other comprehensive income (loss) items that do not recycle through the consolidated statement of operations in future periods are recorded directly in retained earnings (deficit).

Other comprehensive income (loss) items are reported net of the following tax effects:

(thousands of dollars)	Three months ended March 31,	
	2025	2024
	\$	\$
Income tax effect of:		
Actuarial loss on defined benefit plans	5	9
Share of other comprehensive (loss) income from joint ventures and associates	199	(354)

## 14. Revenue by Category

(thousands of dollars)	Three months ended March 31,	
	2025	2024
	\$	\$
Advertising	13,616	16,078
Subscription, data, services and events	18,192	17,488
Other	667	1,184
	32,475	34,750

## 15. Expense by Nature

(thousands of dollars)	Three months ended March 31,	
	2025	2024
	\$	\$
Wages and benefits	20,644	20,266
Newsprint, ink and other printing costs	1,538	1,975
Delivery costs	1,228	1,314
Rent, utilities and other property costs	486	642
Advertising, marketing and other promotion costs	1,379	1,237
Third party production, development and editorial costs	2,777	2,906
Legal, bank, insurance and professional services	1,768	2,690
Data services, system maintenance, telecommunications and software licences	2,560	2,568
Fees, licences and other services	1,020	869
Event costs	402	476
Other	(81)	129
	33,721	35,072
Direct expenses (a)	25,474	25,461
General and administrative expenses	8,247	9,611
	33,721	35,072

- (a) The Company received grants from various government aid programs, including the Department of Canadian Heritage's Canada Periodical Fund's Aid to Publishers program and Special Measures for Journalism, which were treated as an offset to certain expenses above.

The Company receives funding resulting from the Online News Act, which was treated as an offset to wages and benefits expenses in the period in which it was accrued.

## 16. Interest Expense, net

(thousands of dollars)	Three months ended March 31,	
	2025	2024
	\$	\$
Interest income	(37)	(154)
Interest expense, uncertain tax position (Note 21)	975	967
Interest expense, debt	113	101
Interest expense, leases (Note 7)	63	83
Interest expense, accretion on current and long-term liabilities	-	416
Interest expense, other	51	35
<b>Interest expense, net</b>	<b>1,165</b>	<b>1,448</b>

## 17. Restructuring and Other Expenses, net

(thousands of dollars)	Three months ended March 31,	
	2025	2024
	\$	\$
Restructuring expenses (a)	816	1,368
Transaction and transition costs (b)	57	175
Other expenses (c)	-	65
	<b>873</b>	<b>1,608</b>

Restructuring and other expenses (net) include the following:

### (a) Restructuring Expenses

Restructuring expenses include severance costs which were incurred as the Company restructured and closed operations and reduced its workforce. Other restructuring costs relate to the closure of operations, including funding operating deficits and severance for the closure of joint venture operations.

### (b) Transaction and Transition Costs

Transaction and transition costs included expenses related to acquisitions and divestitures. These costs include both the costs of completing the transactions and the costs of integrating these new operations into the Company. Transaction costs include legal, accounting, due diligence, consulting and general acquisition costs. Transition costs include information technology costs, transitional staffing requirements, service fees paid to the vendor during the transition period and other costs directly related to the operational integration of the newly acquired businesses, as well as any closing costs associated with sale or disposal of operations.

### (c) Other Expenses

Other expenses in the comparative period primarily include losses on the disposal of redundant assets, losses on mark-to-market investments, revaluation of deferred purchase price payable, and other miscellaneous costs.



## 18. Income Taxes

Income tax recovery is recognized based on management's estimate of the weighted average annual income tax rate expected for the full financial year. The estimated average annual rate used for the period ended March 31, 2025, was 27.0% (March 31, 2024: 27.0%). The components of income tax recovery are shown in the following table:

(thousands of dollars)	Three months ended March 31,	
	2025	2024
	\$	\$
Current tax	468	528
Deferred tax	(1,291)	(1,221)
<u>Income tax recovery</u>	<u>(823)</u>	<u>(693)</u>

## 19. Segment Disclosure

The Company operates in four distinct operating segments throughout Canada and the United States and are based on how the Chief Operating Decision Maker views the Company. These segments are:

- 1) Environmental Risk and Compliance Information includes ERIS and STP ComplianceEHS, offering the Company's business to business content, data, and information products which are environmental risk assessment, environmental, health and safety compliance, and regulatory related.
- 2) Commodity Information includes Glacier FarmMedia and the mining operations, providing the Company's business to business content, marketing solutions, events, data, and information products which are agriculture and mining related.
- 3) Consumer Digital Information includes Glacier Media Digital, Castanet, and REW, offering the Company's business to business, and business to consumer content, marketing solutions, digital advertising, services for the local markets in which the businesses operate. Certain print products related to these digital local news sites in the Greater Vancouver and Sea to Sky area are included in this segment.
- 4) Print Community Media, which includes standalone print community media products serving local communities across Western Canada.

The Company has changed the segment within which certain print operations are included. Previously, all print operations were included within the Print Community Media segment. In Q1 2025, the Company changed the classification of certain print publications so that they are included within Consumer Digital Information where the digital and print operations are intricately related. This is limited to specific geographic areas including the Greater Vancouver area and the Sea to Sky region. The comparative year's operating segment information has been presented to conform with this change so that presentation is comparative period over period.

## 19. Segment Disclosure (continued)

The following segment information is for the periods ended March 31, 2025, and 2024:

Three months ended March 31, 2025 (thousands of dollars)	Environmental Risk and Compliance Information	Commodity Information	Consumer Digital Information	Print Community Media	Corporate	Total
	\$	\$	\$	\$	\$	\$
Revenue	11,824	7,806	10,876	1,891	78	32,475
Divisional (losses) earnings before interest, taxes, depreciation, and amortization	657	351	(749)	(147)	(1,358)	(1,246)
Interest expense, net						1,165
Depreciation and amortization						2,217
Other income						(50)
Restructuring and other expense, net						873
Share of earnings from joint ventures and associates						(387)
Income tax recovery						(823)
<b>Net loss for the period</b>						<b>(4,241)</b>

Three months ended March 31, 2024 (thousands of dollars)	Environmental Risk and Compliance Information	Commodity Information	Consumer Digital Information	Print Community Media	Corporate	Total
	\$	\$	\$	\$	\$	\$
Revenue	10,366	9,585	11,767	2,940	92	34,750
Divisional earnings (losses) before interest, taxes, depreciation, and amortization	(379)	829	907	(389)	(1,290)	(322)
Interest expense, net						1,448
Depreciation and amortization						2,970
Gain on disposal, net						(210)
Other income						(621)
Restructuring and other expenses (net)						1,608
Share of earnings from joint ventures and associates						(322)
Income tax recovery						(693)
<b>Net loss for the period</b>						<b>(4,502)</b>

The Company operates in the following main geographical areas:

(thousands of dollars)	Three months ended March 31,	
	2025	2024
	\$	\$
Canada	22,001	25,260
United States	10,474	9,490
<b>Total revenue</b>	<b>32,475</b>	<b>34,750</b>

## 20. Contingencies and Commitments

During 2014-2018 an affiliate of the Company (“the affiliate”) received, from the Canada Revenue Agency and provincial tax authorities, tax notices of reassessments and assessments relating to the taxation years 2008-2017. The notices deny the application of non-capital losses, capital losses, scientific research and experimental development (“SR&ED”) pool deductions and SR&ED tax credits claimed. As at March 31, 2025, the company has recorded a liability of \$50.7 million (December 31, 2024: \$49.7 million) representing taxes payable net deposits paid including net interest and penalties.

The affiliate has filed notices of objection with the CRA and provincial taxing authorities. In connection with filing the notices of objection, the affiliate is required to make a 50% deposit of the amounts claimed by the CRA and provincial authorities as assessed. The affiliate has paid substantially all the required deposits of \$23.5 million. No further amounts are due at this time for the 2008-2017 taxation years as the appeal process continues.

As the result of unfavourable rulings in similar cases heard in the Supreme Court of Canada and in the Court of Appeal in 2023, the Company, the affiliate, and its legal counsel made the decision that a favourable outcome is no longer more likely than not. As such, based on the related similar court decisions and other related factors, including the accounting criteria under IFRS regarding tax contingencies and uncertain tax positions, the Company has recorded a liability of \$50.7 million approximating unpaid taxes, estimated interest, and awarded legal costs for the reassessment. For the three months ended March 31, 2025, the interest recorded on the uncertain tax position was \$1.0 million. The eventual amount owing is uncertain and is not payable at this time; therefore, it has been recorded as a non-current liability.

The Company, the affiliate and its counsel still believe that the filing positions adopted by the affiliate in all years were appropriate and in accordance with the law. The affiliate has engaged with CRA regarding the impact of the unusually lengthy amount of time between the original assessment and the potential ultimate resolution of the disputed assessment and the resulting interest and penalties calculations. The ultimate outcome is uncertain.

## 21. Financial Instruments

The Company’s activities result in exposure to a variety of financial risks, including risks relating to foreign exchange, credit, interest rate, and liquidity risk.

Certain of the Company’s products are sold at prices denominated in U.S. dollars while the majority of its operational costs and expenses are incurred in Canadian dollars. An increase in the value of the Canadian dollar relative to the U.S. dollar reduces the revenue in Canadian dollar terms realized by the Company from sales made in U.S. dollars.

The Company also has foreign operations in the United States whose earnings are exposed to foreign exchange risk.

The Company sells its products and services to a variety of customers under various payment terms and therefore is exposed to credit risks from its trade receivables from customers. The Company has adopted policies and procedures designed to limit these risks. The carrying amounts for trade receivables are net of applicable expected credit loss allowances, which are determined using the expected credit losses (“ECL”) model. Expected credit losses are measured as the present value of cash shortfalls from all possible default events, discounted at the effective interest rate of the financial asset. The Company is protected against any concentration of credit risk through its products, broad clientele, and geographic diversity.

## 21. Financial Instruments (continued)

The Company's interest rate risk mainly arises from the interest rate impact on cash and floating rate debt. The Company actively manages its interest rate risk through ongoing monitoring of market interest rates and the overall economic situation.

The Company is exposed to liquidity risk with respect to trade payables, debt, uncertain tax positions, and contractual obligations. The Company manages liquidity by maintaining adequate cash balances and by having appropriate lines of credit available. In addition, the Company continuously monitors and reviews both actual and forecasted cash flows. Management believes that future cash flow from operations and the availability under existing banking arrangements will be adequate to support its financial liabilities.

As at March 31, 2025, Glacier had consolidated cash and cash equivalents of \$6.9 million.

Working capital, as calculated from the balance sheet, is a deficit of \$12.0 million as at March 31, 2025. Glacier's current liabilities include \$9.6 million of deferred revenue, which has a much lower cost of fulfillment of this liability than the carrying amount. Glacier's working capital, excluding deferred revenue, is a deficit of \$2.4 million. Included in the working capital deficit, in other current liabilities, is a deferred purchase price obligation of \$6.7 million, of which the Company's share of cash outflow is \$3.4 million to be paid in 2025, the remaining \$3.3 million will be funded from contributions from non-controlling interest. Including the contributions that will be funded by the non-controlling interest, the company's working capital is \$0.9 million.

The Company has an undrawn revolving bank loan facility that matures on December 31, 2025. The Company has \$6.7 million of mortgages on the agricultural show site land in Ontario and Saskatchewan. The mortgages mature on May 1, 2029.

Cash flow from operations after changes in non-cash working capital was cash generated of \$2.1 million for the period ended March 31, 2025.

Capital expenditures were \$1.3 million for the three months ended March 31, 2025. The majority of the current period expenditures relate to the development and implementation of software, acquisition of data and technology, hardware, and exhibition show site improvements.

The Company manages liquidity by maintaining adequate cash balances and by having appropriate lines of credit available. In addition, the Company continuously monitors and reviews both actual and forecasted cash flows. Management believes that future cash flow from operations and the availability under existing banking arrangements will be adequate to support its financial liabilities. The Company continues to monitor and take steps to reduce costs and restructure its operations accordingly to maintain sufficient levels of profitability and cash flow.

# Corporate Information

## Board of Directors

Bruce W. Aunger  
Sam Grippo (Chairman)  
Hugh McKinnon

Mark Melville  
Geoffrey L. Scott

## Officers

Sam Grippo, Chairman  
Mark Melville, President & Chief Executive Officer  
Orest Smysnuik, CA, Chief Financial Officer  
Bruce W. Aunger, Secretary

## Transfer Agent

Computershare Trust Company of Canada  
Toronto, Calgary and Vancouver

## Auditors

PricewaterhouseCoopers LLP

## Stock Exchange Listing

The Toronto Stock Exchange  
Trading symbol: GVC

## Investor Relations

Institutional investors, brokers, security analysts and others requiring financial and corporate information about Glacier should visit our website [www.glaciermedia.ca](http://www.glaciermedia.ca) or contact: Orest Smysnuik, CA, Chief Financial Officer.

## Corporate Office

2188 Yukon Street  
Vancouver, BC V5Y 3P1  
Phone: 604.872.8565  
Fax: 604.439.2603

**Glacier Media Inc.**

2188 Yukon Street, Vancouver, British Columbia, Canada V5Y 3P1

Tel: 604.872.8565 Fax: 604.439.2603

[www.glaciermedia.ca](http://www.glaciermedia.ca)